



**A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS
ADOPTING AND APPROVING THE
SANCTIONS ISSUED IN THE TRIBAL
COUNCIL FINAL DECISION IN THE CODE
OF ETHICS COMPLAINT AGAINST COUNCIL
MEMBER BONNIE JO GRIFFITH**

RESOLUTION 2025-56

Sponsored by Brad KillsCrow

WHEREAS, the Delaware Tribal Council is authorized by Article V.A of the Constitution and Bylaws of the Delaware Tribe of Indians (the “Tribe”) to represent and act in all matters that concern the general welfare of the Tribe; and

WHEREAS, on Delaware Tribal Council is authorized by Article V.M of the Constitution and Bylaws of the Tribe “to establish rules to regulate its own proceedings, to appoint subordinate committees, commissions, boards, tribal officials, and employees not otherwise provided for in this Constitution and Bylaws and to prescribe their duties, salaries, and tenure;” and

WHEREAS, on January 5, 2016, the Delaware Tribal Council made a motion that passed, to accept the Tribal Council Code of Ethics (the “Code”) that has as its purpose “to set forth standards by which Elected Tribal Council Members will conduct themselves in order to protect and promote Tribal integrity and to enhance the ability of the Tribe to achieve its objectives in a manner consistent with all applicable laws and regulations;” and

WHEREAS, the Code has in Article VII the process and procedure for the Tribal Council initiating, receiving, reviewing, and/or investigating complaints brought against a Council Member alleging violations of the Constitution and Bylaws or the Code; and

WHEREAS, at the January 22, 2025, Regular Tribal Council meeting, a complaint was brought by Tribal members against Council Member Bonnie Jo Griffith alleging she threatened the life of another Tribal member—the son of Council Member Kay Anderson; and

WHEREAS, based on the allegations in the complaint, the Tribal Council reviewed, investigated, and held a hearing regarding the allegations, in compliance with the process and procedure provided in the Code, and, as a result of this process, the Tribal Council issued the attached “Tribal Council Final Decision,” (the “Final Decision”) dated April 8, 2025, finding that Council Member Griffith acted in violation of the Constitution and Bylaws, the Code of Conduct, and the Code of Ethics; and

WHEREAS, the Tribal Council acknowledges that this is not the first time that Council Member Griffith has been sanctioned for unprofessional behavior as the Tribal Council enacted Resolution 2023-71 on June 28, 2023, titled, “A Resolution of the Tribal Council of the Delaware Tribe of Indians

to Censure Tribal Council Member Bonnie Jo Griffith” regarding certain of her social media posts which were found to have been offensive, disrespectful, demeaning, ridiculing, and promoting negative perceptions of 2SLGBTQ+ tribal members, family, and community members; and

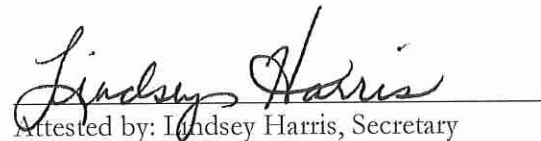
WHEREAS, based on the foregoing, the Tribal Council adopts and approves the sanctions provided in the Final Decision be applied and enforced against Council Member Griffith as follows: loss of compensation as a Council Member for the remainder of her term, loss of her right as a Council Member to sponsor or introduce any legislation at or for any Council meeting for the remainder of her term, loss of any travel expenses for the remainder of her term, loss of use of discretionary funds for the remainder of her term, and a public reprimand that would involve public notice, including publication in the Tribal newspaper, the Final Decision.

NOW, THEREFORE, BE IT RESOLVED BY THE DELAWARE TRIBAL COUNCIL, that the sanctions provided in the Final Decision be applied and enforced against Council Member Bonnie Jo Griffith as follows: loss of compensation as a Council Member for the remainder of her term, loss of her right as a Council Member to sponsor or introduce any legislation at or for any Council meeting for the remainder of her term, loss of any travel expenses for the remainder of her term, loss of use of discretionary funds for the remainder of her term, and a public reprimand that would involve public notice, including publication in the Tribal newspaper, the Final Decision.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 23 day of APRIL 2025 with a vote of 6 yes, 0 no, and 1 abstaining.


Brad KillsCrow, Chief


Attested by: Lindsey Harris, Secretary

